

KidsFirst Cooperman-Bogue Awards FY2020-2021 Nomination Criteria & Schedule

<u>Overview</u>

- Nominations for exemplary social service professionals who consistently put children and families first are now being accepted. In light of the COVID-19 pandemic, the KidsFirst Awards program has been temporarily redesigned. This year, monthly awards of \$500 each will be made to outstanding individuals who have gone above and beyond to provide direct services to Pinellas County children and families during the pandemic.
- There will be four rounds of nomination reviews during the year with monthly winners named by an independent selection committee. Nominations received by each deadline will be considered for that round of awards (see schedule below). All nominations received that meet the criteria will remain in the running for consideration during all rounds throughout the fiscal year.
- Each month, surprise awards to winners will be coordinated with their nominator/nominating agency. Monthly winners will receive a \$500 check and recognition during a JWB Board Meeting, along with recognition on JWB's social media, website, press releases, and PSA's. No annual award will be given this year. Should an awards ceremony be held at the end of the fiscal year, all monthly winners will be recognized and their work spotlighted during the event.

AWARD ROUND	CALL FOR NOMINATIONS	DEADLINE FOR NOMINATIONS	RECOGNITION TIMELINE	RECOGNITION TIMELINE	RECOGNITION TIMELINE
Round #1	11/1/20 - 11/20/20	11/20/20	October Awardee Prior March 2020 Awardee* * * * * * *	November Awardee Award will be made the week of 12/2/20 *****	December Awardee Award will be made the week of 12/2/20 * * * * * *
			Recognition at JWB December Board Meeting (12/10/20)	Recognition at JWB December Board Meeting (12/10/20)	Recognition at JWB December Board Meeting (12/10/20)
Round #2	11/20/20 - 12/18/20	12/18/20	January Awardee	February Awardee	March Awardee
			Award will be made the week of 1/4/21	Award will be made the week of 1/25/21	Award will be made the week of 2/22/21
			* * * * *	* * * * *	* * * * *
			Recognition at JWB January Board Meeting (1/14/21)	Recognition at JWB February Board Meeting (2/11/21)	Recognition at JWB March Board Meeting (3/11/21)
Round #3	12/18/20 - 3/12/21	3/12/21	April Awardee	May Awardee	June Awardee
			Award will be made the week of 3/29/21	Award will be made the week of 4/26/21	Award will be made the week of 5/24/21
			* * * * *	* * * * *	* * * * *
			Recognition at JWB April Board Meeting (4/8/21)	Recognition at JWB May Board Meeting (5/13/21)	Recognition at JWB June Board Meeting (6/17/21)
Round #4	3/12/21 - 6/11/21	6/11/21	July Awardee	August Awardee	September Awardee
			Award will be made the week of 6/28/21	Award will be made the week of 7/26/21	Award will be made the week of 7/26/21
			* * * * *	* * * * *	* * * * *
			Recognition at JWB July Board Meeting (7/8/21)	Recognition at JWB September Board Meeting (9/9/21)	Recognition at JWB September Board Meeting (9/9/21)

^{*}Reginald Randolph of Florida Department of Health - Pinellas County/Healthy Families Pinellas was awarded in March 2020 at the start of COVID-19 but no recognition was done; therefore, he will be the October Awardee.

CLICK HERE to nominate an outstanding Pinellas County social services professional.

Nomination Criteria

- Nominee consistently performs above and beyond their job requirements to serve the children
 and families of Pinellas County, with a particular emphasis on their impact during the COVID19 pandemic. Nominee's efforts during the pandemic, at work and/or in the community, have
 helped improve the condition of a group or individual. Nominee is an inspiration to co-workers and
 clients. Specific examples must be included on the nomination form.
- · Nominee is an employee in good standing of an employer with a Pinellas County program.
- Nominee is a frontline staff; that is, his or her primary job responsibilities are to provide direct services to children and/or families. Nominee's primary job duties do not involve supervising other staff or serving in the role of manager, director, executive director, or CEO.
- Classroom teachers, above pre-kindergarten level, are not eligible. However, public or private school social services employees are eligible, including social workers and guidance counselors.
- The nominee may not be an employee or family member of the Juvenile Welfare Board administration or executive leadership.
- Agencies may nominate an unlimited number of staff during the year that meet the nomination criteria. However, agencies are limited to only two winners per year, and the two winners must work for different programs operated by the agency.

Nomination Process

- To nominate a remarkable social service employee, <u>CLICK HERE</u>. Or you may find the online Nomination Form on JWB's website: <u>www.jwbpinellas.org/kidsfirst-awards</u>.
- Nominations will be accepted beginning November 1, 2020 (see schedule above for details).
- Nominations can be submitted at any time during the year and will remain in the running for consideration throughout the fiscal year. However, only nominations received by established deadlines will be considered for that round of awards (see schedule above for details).
- The Selection Committee is comprised of representatives from JWB's three Community Councils, plus two past KidsFirst winners. The Committee will review and rank nominations four times during the year based on the nomination criteria and response questions on the nomination form.
- For additional information contact: <u>Communications@jwbpinellas.org</u> / (727) 453-5677.