



## DIRECTOR OF ACCOUNTING/ CONTROLLER

Budget, Accounting, and  
Program Finance

Annual Salary:  
\$95,012 - \$147,896  
DOE/DOQ

Juvenile Welfare  
Board of Pinellas  
County - Clearwater,  
Florida



**Juvenile Welfare Board**  
Investing in children. Strengthening our community.

**Are you a strategic and detail-oriented financial leader who can ensure regulatory compliance while advancing organizational goals?** If so, apply to be the Juvenile Welfare Board of Pinellas County's next Director of Accounting/Controller!

We're looking for an exceptional team builder who is:

- Proficient in governmental accounting and GAAP
- Experienced in audit preparation and financial reporting
- Skilled at mentoring and managing high-performing teams

*Investing in Children. Strengthening Our Community* – read on to learn more about this opportunity!

**Mission:** We invest in partnerships, innovation, and advocacy to strengthen Pinellas County children and families.

**Vision:** All children in Pinellas County will have equitable opportunity to fulfill their potential and achieve meaningful and purposeful lives as a result of the efforts of JWB and its partners.

Available online





# ABOUT THE COMMUNITY

Pinellas County, Florida, is a thriving region on the Gulf Coast known for its award-winning beaches, vibrant arts scene, and robust public services. Home to a high-performing school district and diverse housing options, the area offers the charm of small towns with easy access to the cultural and professional hubs of Clearwater, St. Petersburg, and Tampa Bay.

With 80 years of investment in children's services through the Juvenile Welfare Board, the county proudly blends historical roots with modern innovation. Pinellas County provides a high quality of life and a strong sense of community, from world-class museums to family-friendly parks and sports teams.



POPULATION  
**959,107**



MEDIAN HOUSEHOLD INCOME  
**\$64,644**



MEDIAN HOME VALUE  
**\$294,900**

AVERAGE MONTHLY RENT  
**\$1,558**

History



Tourism & Activities



## GOVERNANCE & ORGANIZATION

Pinellas County operates under a commission-based form of government. JWB is a countywide independent special district, governed by an 11-member Board. The organization works collaboratively with public agencies, nonprofit providers, and community partners to invest in the health and well-being of children and families.

JWB provides a full range of services including:

- Child and family services
- Community outreach and partnerships
- Fiscal oversight and strategic investment







## ABOUT THE JOB

The Budget, Accounting, and Program Finance Department provides financial leadership, oversight, and transparency to support the Juvenile Welfare Board's mission. The department ensures compliance with financial standards and manages all accounting functions.

Reporting to the Chief Financial Officer, the new Director of Accounting/Controller will:

- Oversee daily accounting operations and financial reporting
- Oversee the development of the Annual Budget
- Lead internal and external audits
- Manage payroll and cash disbursement
- Supervise five (5) direct reports
- Prepare the Annual Comprehensive Financial Report (ACFR)

[Full Job Description](#)



## DEPARTMENT DIVISIONS

- ACCOUNTING OPERATIONS
- AUDIT AND COMPLIANCE
- PROGRAM FINANCE

## DEPARTMENT QUICKFACTS



EMPLOYEES

5

## KEY PROJECTS FOR 2025

- ACFR COMPLETION AND AUDIT PREPARATION
- FINANCIAL SYSTEMS OPTIMIZATION
- IMPLEMENTATION OF NEW ACCOUNTING STANDARDS AND CONTROLS





## THE IDEAL CANDIDATE

The ideal candidate will have experience in governmental or nonprofit accounting, with a strong compliance, reporting, and strategic financial oversight background. They will demonstrate:

- Strong leadership and mentorship skills
- High ethical standards and accountability
- Proficiency in financial analysis and reporting
- In-depth knowledge of GAAP and GASB

## EXPERIENCE & QUALIFICATIONS

### Required:

- Bachelor's degree in accounting, business administration, finance, or related field
- Seven (7) years of progressive managerial experience in government or nonprofit sectors
- Familiarity with GASB and Florida Statutes

### Preferred:

- Master's degree in accounting
- Certified Public Accountant (CPA)
- Experience with Florida local government finance







## SALARY & BENEFITS

- **Compensation:** \$95,012 - \$147,896 DOE/DOQ
- **Health Benefits:** Medical, dental, vision, and life insurance
- **Paid Leave:** Vacation, sick, personal leave, and holidays
- **Retirement:** Florida Retirement System (FRS); optional 457 deferred compensation
- **Additional Perks:**
  - ♦ Tuition reimbursement
  - ♦ \$70/month cell phone stipend
  - ♦ Hybrid remote schedule

## HOW TO APPLY

Apply Here



For more information on this position, contact:

**Michael Czymbor, Senior Vice President**  
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843-468-6659

**Doug Thomas, Executive Vice President,  
Recruitment & Leadership Development**  
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863-860-9314

*The Juvenile Welfare Board is an equal opportunity and an E-Verify Employer. Certain service members and veterans, and the spouses and family members of the service members and veterans, receive preference and priority in employment by the state and are encouraged to apply for the positions being filled.*

*Applicants selected as finalists will be subject to a comprehensive background check. Pursuant to Florida law, all applications are a public record once submitted and available for disclosure.*