



JUVENILE WELFARE BOARD OF PINELLAS COUNTY CHIEF EXECUTIVE OFFICER

Released December 19, 2025

The Juvenile Welfare Board (JWB) is seeking an innovative, experienced Chief Executive Officer (CEO) who is strongly committed to advocating for and providing services to children and families to lead the organization.

ABOUT JWB

Established by statute in 1945 and approved overwhelmingly by voters in 1946, JWB is an Independent Special District pursuant to F.S. 189 serving Pinellas County children and families with offices in Clearwater, FL. Funded by ad valorem tax revenue and governed by an 11-member Board, JWB's program budget of \$112 million strengthened the lives of 83,622 children and families in Fiscal Year 2025. JWB invests in approximately 100 programs with approximately 50 agencies and works collectively with partners to address the needs of children and families in Pinellas County. JWB's investments and work are focused in six strategic areas: Early Childhood Development, School Readiness, School Success, the Prevention of Child Abuse and Neglect, Strengthening Community and Organizational Capacity

For more detailed information about JWB including its FY25 Annual Report, JWB Strategic Plan FY 2021-FY 2026, Budgets, Financial Statements and Millage Rates, visit jwbpinellas.org.

POSITION OVERVIEW

Under the direction of the JWB Board, the CEO is responsible for ensuring the successful implementation of the JWB mission. The CEO serves as the nexus between the JWB Board and is responsible for the day-to-day operations at JWB and also leads in coordinating and partnering with funded agencies, public entities, other funders of services in Pinellas County, elected officials and community leaders. The CEO provides leadership to the Executive Team and other direct reports and establishes accountability systems and measurements to assure effective use of Pinellas County tax dollars. The CEO is the principal liaison to the Board Chair and other Board members ensuring they receive regular and timely information.

The CEO performs the functions and duties specified in the Bylaws of the Juvenile Welfare Board, implements the Strategic Plan voted on by the Board and follows all Board Policies as may be amended from time to time by the Board. The CEO performs such other legally permissible and proper duties and functions as the Board shall from time to time assign. Key Responsibilities of the CEO include, but are not limited to:

- With Board participation, develop comprehensive plans to identify and respond to

- the needs of children and families in Pinellas County;
- Establish policies and procedures, subject to Board approval, related to evaluation of funding requests, monitoring of funded programs and evaluation of personnel;
- Prepares for submission to the Board of the proposed annual budget, millage levy and investment policies;
- Oversees overall financial management of revenue, budget and investments as approved by the Board;
- Implements all aspects of the JWB Strategic Plan as approved by the Board;
- Collects and disseminates information and statistical data helpful to the Board in determining the needs of children and families in Pinella County.
- Consults with other agencies in the County to prevent lapses in and duplication of services;
- Partners with agencies and local governments to develop and support programs benefiting children and families in Pinellas County;
- Works with other local governments for the betterment of children and families in Pinellas County without duplication of services and with the purpose of maximizing accountability of Pinellas County tax dollars;
- Ensures JWB's recordkeeping is in compliance with Florida's Public Records Act (F.S. 119) and other applicable laws;
- Ensures JWB's compliance with F.S. 112, 119, 189, 286, 200 and all other applicable laws;
- Hires, supervises and terminates personnel to execute the responsibilities of JWB;
- Oversees management of funded programs to ensure measurable outcomes relative to the investment of Pinellas County tax dollars
- Acts as a liaison with local, state and federal elected officials regarding legislative issues impacting Independent Special Districts, funded agencies and children and families in Pinellas County;

CANDIDATE PROFILE

JWB seeks to find an innovative and strategic leader who can build and maintain relationships with community partners and residents of Pinellas County to improve the lives of children and their families. Candidates should have a commitment to data driven decision-making and experience with developing and using impact measures and metrics. The CEO should be able to articulate and implement JWB's strategic mission while maintaining the highest level of transparency and accountability to the taxpayers of Pinellas County.

The CEO should be able to provide evidence of the following skills and attributes and have successfully demonstrated the ability to:

- Foster, manage, and leverage change to meet strategic priorities
- Understand and appreciate an array of services for children and families in Pinellas County
- Be a spokesperson and advocate for children's and families' needs
- Work effectively with agencies funded by JWB

- Partner with other organizations and local governments serving children and families in the County
- Manage an entity with an operating budget of \$50 million or more
- Understand legislative issues at the state and federal level impacting JWB and children and families in Pinellas County
- Comply with statutory obligations;
- Work effectively with a Board of Directors
- Lead, motivate and develop staff
- Establish, maintain, and report budget expenditures
- Understand ad valorem taxes and related T.R.I.M issues
- Understand legislative issues impacting Special Districts and children and families in Pinellas County
- Use interpersonal and communication skills
- Develop and successfully execute a strategic plan as approved by the Board with measurable outcomes
- Report on measurable outcomes to the Board
- Interact effectively with the public and the media
- Use technology to drive and demonstrate results

QUALIFICATIONS

- Bachelor's degree is required. An advanced degree in Human Services, Business Administration, Education, Public Administration, or related field is highly preferred.
- At least 5 years of responsible leadership and managerial experience in a mission-driven environment, preferably one related to families and children. Understanding management and leadership in a governmental entity, especially Special Districts is highly preferred.
- Demonstrated significant experience as the leader of a complex organization with an operating budget of \$50 million or more.
- Proven success with the provision and administration of social services is highly desirable.
- Demonstrated financial acumen in maximizing scarce resources to achieve the greatest return on investment (ROI) while ensuring transparency and accountability;
- Demonstrated success in strategic planning, resource allocation, and human resources
- Strong evidence of the ability to effectively communicate the vision of JWB to staff, service providers, policy makers and the community at large
- Ability to lead, motivate, and develop staff
- Ability to communicate effectively with the public and the media

ADDITIONAL REQUIREMENTS

- Successfully pass a background check and Level 2 background screening
- Compliance with F.S. 112
- Complete Form 1 as required by law
- Possess a valid driver's license or access to reliable transportation
- Once employed, successful candidate must reside in the Tampa Bay area

COMPENSATION:

Pay Grade 120

Anticipated Salary Range \$200,000 to \$245,000

JWB is part of the FRS retirement system

Other employee benefits available to JWB employees

WORK LOCATION:

14155 58th St. N., #1100

Clearwater, FL 33760

This is an in-person, in-office position with minimal remote work options

HOW TO APPLY

Interested applicants should submit a cover letter, resume, by **5:00 PM on Wednesday January 7, 2026.** All materials must be submitted electronically in a PDF format. Submit materials to: ceosearch@jwbpinellas.org

The Juvenile Welfare Board is an Equal Opportunity Employer.

The Juvenile Welfare Board is an E-Verify Employer.

Certain service members and veterans, and the spouses and family members of the service members anti veterans, receive preference and priority in employment by the state and are encouraged to apply for the positions being filled.

Applicants interested in claiming Veterans' Preference please access forms at: www.jwbpinellas.org/careers

All applicants are advised that applications/correspondences in Florida become a matter of public record upon receipt.